



Maryland Department of Human Resources
Office of Licensing and Monitoring
311 W. Saratoga Street
Baltimore, Maryland 21201
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CHILD PLACEMENT AGENCY REPORT

Provider Organization: New Pathways, Inc.

Licensing Agency: DHR

Contracting Agency(s): DHR, DJS

Name of Chief Administrator: Mark Mittelman

Email: mmittelman@newpathways.org

License Type: ILP

Type of Inspection: Quarterly

Name and Address of CPA Office	License Capacity	DHR Contract Limit	Census by Placing Agency	License#/ Exp. date	Date of site Inspection
New Pathways, Inc. (Independence Plus) 110 West Road, Ste. 430 Towson, MD 21204	Unlimited	52	44	#00025 07/29/2017	04/20/2017 04/21/2017
New Pathways, Inc. (Second Generations) 110 West Road, Ste. 430 Towson, MD 21204	Unlimited	30	14	#00024 07/29/2017	04/20/2017

Inspection Summary

Number of Records Reviewed: Youth 4 Staff 10 Foster Parent NA Adoptive Parent NA

Number of Interviews: Youth 0 Staff 5 Foster Parent NA

CPA Office Inspection: Continued

Number of ILP Apartments Inspected: 6

Number of Foster Homes Inspected: NA

Current COMAR Violation: Yes No X

If Yes, list Cited Violation(s) below:

Violation(s)	Findings
07.05.02.17 A(1)(7)	Physical Exam missing in 1 out of 4 records.
07.05.02.17 A(2)(7)	Dental/Vision missing in 1 out of 4 records.
07.05.01.09 D	Reference Check missing 4 references in 2 out of 10 records.
07.05.01.09 A(2)	CPS Clearance received after hiring in 1 out of 10 records.
07.05.01.16 B(1)	20 hours of training activities missing in 1 out of 10 records.
07.05.01.13 A(5)	Annual Performance Evaluation
07.05.04.06 F	All residents shall open their apartment for monitoring visits.
07.05.04.06 B(7)	Instruction for parents living with or who are expected to live with their infants shall include: (7) substitute child care provisions...
07.05.04.06 G	Appropriate agency staff persons shall complete one monitoring site visit at least: (1) Daily for the majority of residents...

Corrective Action Plan: Yes No X

If yes, date of CAP: 04/25/2017

Any Violations During Mid or Re-Licensure Periods: Yes No

If Yes See Report (s) Date(s):

Complaint Outcome: NA

Current Status of License: Continued

Licensing

Coordinator: Sherlema Ferguson **Date:** 5/11/2017 **Email:** sherlema.ferguson@maryland.gov

Program Manager: Richard Berger **Date:** 5/11/2017 **Email:** richard.berger@maryland.gov